

Australasian Council of Women and Policing



2005 Improving Policing for Women in the Asia Pacific Region

21 – 24 August 2005
Darwin Holiday Inn Esplanade

Invitation to Attend

Join the Australasian Council of Women and Policing at its 2005 conference in Darwin to explore how policing can be improved in the Asia Pacific Region.

Delegates from Australia, New Zealand, the Pacific Islands and Asia will explore how policing can better protect women's human rights and improve the number of women in key decision making positions within policing.

This conference is not just for female police officers; if you are a researcher, a community worker, a police officer, in law enforcement, a policy maker, a human rights activist, a feminist or just interested in improving policing for women, this conference is for you. Participate in the debate on how policing can be improved for women and develop your skills and networks.

Women and Policing?

Policing plays a critical role in women's lives. Without a policing service that responds effectively to women, women are not free from violence, they are not protected from exploitation, and they cannot thrive; the community cannot flourish.

Policing is central to protecting and empowering women and ensuring their equality. Police services around the world can no longer ignore their obligation to provide better policing services to women.

Policing in the Asia Pacific has been highlighted as a key element to international security, and women's security and safety is an important aspect of any future work in this area.

Countries in the Asia Pacific region are also examining how their police services can better respond to women, both to the women within policing and how policing services meet women's needs.

Policing in countries such as Australia and New Zealand have made radical changes to improve how they police women, but much is still to be done.

The expanding role of Australian policing internationally to include investigation and peacekeeping responsibilities in the Asia Pacific region requires the development of gender sensitive strategies to ensure that policing does not prejudice women's human rights in the region, but instead empowers women to develop and contribute to the future of their community.

Australian Council of Women & Policing

The Australian Council of Women and Policing is a non-government organisation that works to improve policing for women. It focuses on three main areas, improving the policing service provided to women, improving the opportunities and outcomes for women within policing; and participating in the global network of women in policing.

One of the Council's key activities is the Australasian Women and Policing conference held every three years. Copies of the outcomes and papers presented at the previous conferences are available on the Australian Institute of Criminology website www.aic.gov.au.

About the 2005 Conference

This will be the Council's fourth conference in the Australasian Women and Policing series. It will provide an opportunity to share insights, developments and strategies to improve policing for women in the Asia Pacific region.

The conference will also provide an opportunity to create and develop women's policing networks in the Asia Pacific Region. It will build on the outcomes from the 2002 Women and Policing Globally conference held in Canberra and will focus on how policing can be improved in Australia and the Asia Pacific Region.

Join us on the Sunday evening for a welcome reception at which we will launch the next exciting offering from Spinifex Press and maybe one or two other surprises.

The Monday and Tuesday will then focus on the key themes of the conference. The final day of optional workshops will comprise training sessions (including the Council's President Christine Nixon conducting a workshop on Leadership Challenges in Policing), and a series of workshops that will allow participants to develop strategies and outcomes that they and the Australasian Council of Women and Policing can progress.

The Host Territory

Darwin: Capital City of the Northern Territory where Asia meets the Dreamtime. You will be visiting an exciting, eclectic mixture of cultures. Join us in a place that is uniquely Australian and home for more than 60 different nationalities, people who come from all continents of the globe.

Darwin City is set on a rocky peninsula reaching into one of the most beautiful natural harbours on the north Australian coast. Elevated above the cliffs, surrounded by water on three sides, it is a city fanned by soft cool breezes that contribute to its tropical charm. The tropical climate encourages outdoor living. Take advantage of this lifestyle to stroll through Darwin's leafy streets, browsing through the art galleries and enjoying cafe life, discovering little hidden corners of the city.

Who should attend?

All women and men who want to improve policing for women in Australia, New Zealand and the Asia and Pacific regions, policy makers, police, law enforcement officers, senior police and law enforcement management, researchers, human rights activists, and women's services.

Keeping Informed

The Council's website www.auspol-women.asn.au will be kept up-to-date as the topics and speakers are finalised. Stay informed about developments and join our email list. Just email the council on acwap@ozemail.com.au

Administration Enquiries

Conference Co-ordinators
PO Box 139, CALWELL ACT 2905
Phone: 02 6292 9000 **Fax:** 02 6292 9002
Email: confco@austarmetro.com.au

Program and Sponsorship Enquiries

Australasian Council of Women and Policing
PO Box 3994, MANUKA ACT 2603
Phone: 0417231838 **Email:** helenmcd@ozemail.com.au
www.auspol-women.asn.au

Draft Conference Program

(please note the titles and programming for the concurrent sessions is still to be finalised)

	Sunday	Monday	Tuesday	Wednesday
Morning		Opening Policing Women in the Region Women in Policing in the Region	Equality Through Policing <i>Concurrent Sessions</i> Trafficking Women Changing policing <i>Concurrent Sessions</i> • Best practice models • Leadership	<ul style="list-style-type: none"> • Leadership challenges in policing • Trafficking • Developing networks in the region • DV & dispute resolution
Afternoon		<i>Concurrent Sessions</i> <ul style="list-style-type: none"> • Family violence • Police unions Welcome Reception	<i>Concurrent Sessions</i> <ul style="list-style-type: none"> • Peacekeeping • The difference women make Hypothetical: <i>If women ran policing.....</i>	
Evening		National Excellence in Policing Awards Dinner		

Conference Speaker will include;

Ms Christine Nixon APM, MPA (Harvard) is the President of the Australasian Council of Women and Policing. She joined the NSW Police in 1972 and on 23 April 2001 was appointed as the Chief Commissioner of Victoria Police, Ms Nixon is the Chair of the Australian Police Professional Standards Council, Co-Chair of the Australian Institute of Police Management and Sponsor of the Australasian Police Multicultural Advisory Bureau.

The Hon. Clare Martin MLA is the Chief Minister, Northern Territory also holding the portfolios of Tourism, Territory Development, AustralAsia Railway, Indigenous Affairs, Arts and Museums, Young Territorians, Women's Policy, and Senior Territorians. Ms Martin' was also an ABC radio morning program and current affairs presenter plus television presenter in Darwin. In 1999, she was elected Opposition Leader and Chief Minister in 2001.

Dr Elsina Wainwright is the Program Director – Strategy and International at the Australian Strategic Policy Institute (ASPI), a government-funded, independent think tank that provides advice on defence and foreign policy. She was responsible for ASPI's policy papers on Solomon Islands, East Timor, and Iraq. She is a Queensland Rhodes Scholar, completing both her Masters and Doctorate in International Relations at Oxford University.

Ms Kornvipa Boonsue has been involved in the Thai women's movement since 1973. She fought for democracy as an activist during the bloodshed of the Thai student uprising in 1973. She has worked as a volunteer with hill tribe people living in the conflict area of Thailand and as a lecturer in the North of Thailand. After returning to Bangkok, Kornvipa worked with development agencies for 12 and joined UNIFEM Bangkok in 2001. She currently manages a regional programme on the Elimination of Violence Against Women (EVAW) where she upholds the governments' responsibility to protect women from Domestic Violence (DV). She is visiting lecturer of the Women's Studies Programme of Thammasart University and other national universities in Thailand.

Ms Jan Berry is the Chairman and principle spokesman Police Federation of England and Wales. She chairs all statutory meetings of the Joint Central Committee and Staff Side of the Police Negotiating Board. Jan is the first woman chairman in the history of the Police Federation. In her role as Chairman she pursues three major challenges: to improve the professionalism of the police service, to enhance police training and achieve greater inclusiveness within the Federation. Her service has been spent mainly on operational duties in Kent. Since becoming a police officer in 1973 she has performed a variety of duties from beat officer to CID.

Dr Mangai Natarajan is the coordinator for the International Criminal Justice major at John Jay College of Criminal Justice, the City University of New York. She has been conducting comparative research on women policing for more than a decade and has published on the topic widely. She is currently working on a book manuscript titled: Backdoor to Equality: Women Police in India which is a compilation of fifteen years of her research. Her major research interests include, developing and testing theoretical models for cross-cultural research on issues relating to women and children

Professor Andrew Goldsmith is Professor of Law and Criminal Justice at Flinders University, Adelaide. He holds degrees in law, criminology and sociology. He has advised several overseas governments on issues of police reform, most notably the governments of Kenya and Colombia and recently has been studying the issues of policing and transnational crime in developing countries through the concept of 'weak states.' He is currently working with the Australian Federal Police to examine the role and potential of Australian overseas police deployments in the Pacific region.

Dr Anne Gallagher is a former adviser on Trafficking to the UNHCHR. She is an international lawyer who has served over 10 years with the United Nations since 1992. Anne was the Team Leader of the AusAID initiated and funded: "Asia Regional Co-operation to Prevent People Trafficking" Project. She has published widely on the issue of trafficking in international journals.

Dr Jan Jordan is a Senior Lecturer in the Institute of Criminology, Victoria University of Wellington. Her research has included projects on rape, prostitution, and violence against women, in particular on women's experiences of police reporting and investigative practices. She is a regular contributor to police training courses, and has recently published a book - *The Word of a Woman? Police, Rape and Belief* - based on her analysis of New Zealand police sexual assault investigations.

Ms Kathleen Maltzahn Project Respect is Australia's leading anti-trafficking NGO. Director Kathleen Maltzahn has worked on trafficking and prostitution since 1992. This work has included direct work with trafficked women and other women in the sex industry in Australia and the Philippines; research on trafficking and prostitution; training for police, NGOs and others on trafficking, in China, Thailand, Bangladesh, the Philippines and Australia; and she has spoken extensively on trafficking and prostitution in Australia.

Dr Jenny Fleming is a Fellow with Security 21 in the Regulatory Institutions Network at the Australian National University, Canberra. She is a former research fellow with the Key Centre for Ethics, Law, Justice and Governance at Griffith University. She is currently the coordinator of *Policing in the 21st Century*. This project is a jointly funded project with the Australian Federal Police and funded by the Australian Research Council. She is also the Treasurer of the Australasian Council of Women and Policing

Dr Bronwyn Winter is a Senior Lecturer in the Dept of French Studies at the University of Sydney. Her work on feminist and lesbian theory, women and the idea of 'culture', islamism, women and politics, war and globalisation and women's human rights has been widely published.

Dr Sheila Jeffreys is a founder member of the Coalition Against Trafficking in Women Australia. She is an Associate Professor of Political Science at the University of Melbourne where she teaches sexual politics, international gender politics and lesbian and gay politics and is the author of five books on the history and politics of sexuality.

Ms Carole Moschetti B.A.Hons is completing her Ph.D. in the area of feminist sexual politics at the Political Science Department at the University of Melbourne.

Dr Susan Hawthorne has written widely on feminism and globalisation, on war, terrorism and free trade, and recently has been researching the extent of the torture of lesbians internationally.

Ms Jane Wangmann is a PhD student in the Faculty of Law, University of Sydney. and has worked in government and non government positions concerned with violence against women and women's equality.

Federal Agent Audrey Fagan APM is the AFP's Chief of Staff. She joined the AFP in 1981 and has worked in a wide variety of roles.

Dr Jude McCulloch, is a senior lecturer in Criminal Justice and Criminology at Monash University and author of *Blue Army: Paramilitary Policing in Australia*

Detective Superintendent McKay is currently the Commander, of the Child Protection and Sex Crimes Squad in the NSW Police.

Ms Erica Lewis currently works as the Policy and Research Officer for the YWCA of Australia. She has was the the National Co-ordinator of the Women's Electoral Lobby.

Ms Kim Adams is a research officer within the police research team at the Crime and Misconduct Commission in Brisbane, Queensland and was previously with the Australasian Centre for Policing Research.

Chief Inspector Mark Szalajko is a member of the NSW Police and has extensive experience overseeing major crime investigations.

Mr Chris Payne, is a former detective with the Australian Federal Police and now works in Sydney as a private investigator and consultant. He is a recognised expert in the areas of slavery and trafficking .

Dr Peter Moskos, Law Enforcement Against Prohibition, a former patrol officer in Baltimore City, Maryland he received his PhD from Harvard University. arguing that that drug laws have created a new policing paradigm in America's ghettos.

Ms Nadia Boni is a researcher from the Australasian Centre for Policing Research and a recipient of the the Australasian Council of Women and Policing's *Griffith University Excellence in Research on Improving Policing for Women*.

Wendy Austin has worked in a variety of areas in the New South Wales Police. Her interests have been advocacy for those who are marginalised in our society and progressing the position of women in policing.

DISCLAIMER Program outline and list of speakers is correct at the time of printing.

Wednesday's Optional Workshops

The optional workshops on Wednesday 24 August will provide delegates with both skills development and an opportunity to participate in policy and strategy development. The workshops will run from 9am to 12pm.

Participants attending the *Skills Development Workshops* have the opportunity to hear about new and developing challenges and approaches for policing.

The *Strategy Development Workshops* will provide delegates with the opportunity to learn about strategies to improve policing for women and participate in the development of ways forward for policing and the community.

Registration Fees

ACWAP Members

\$600 early bird (by 22 May 2005)
\$700 standard (by 22 July 2005)
\$800 late (after 22 July 2005)

Non-ACWAP Members

\$650 early bird (by 22 May 2005)
\$750 standard (by 22 July 2005)
\$850 late (after 22 July 2005)

Full Registration Includes

- Attendance at all Conference sessions (Sunday – Tuesday)
- Morning tea, lunch and afternoon tea as per the Conference program
- 1 ticket to the Welcome Drinks, Sunday
- 1 ticket to the Awards Dinner, Monday
- Conference satchel and materials

Day Registration

Single day registration \$350 per day (ACWAP member)
Single day registration \$400 per day (non-members)

Day Registration Includes

- Attendance at all Conference sessions on the day of registration
- Morning tea, lunch and afternoon tea as per the Conference program on that day
- Conference satchel and materials

Day 3 Half Day Workshop Registration

\$150 per Workshop (ACWAP member)
\$200 per Workshop (non ACWAP-members)

(Workshop numbers are limited and preference will be given to conference participants)

Cancellation Policy

All alterations or cancellations to your registration must be made in writing and will be acknowledged by post, facsimile or e-mail. Notification should be sent to:

Conference Co-ordinators
PO Box 139,
CALWELL ACT 2905

Facsimile (02) 6292 9002
E-mail conference@confco.com.au

An administration charge of \$100.00 will be made to any participant cancelling before 22 July 2005. After 22 July 2005 the full registration fee will apply to all cancellations. However, if you are unable to attend, substitutes are welcome at no additional cost.

Conference Co-ordinators will confirm receipt of your alteration or cancellation in writing.

By submitting your registration you agree to the terms of the cancellation policy.

Social Functions

Welcome Reception

Sunday 21 August 2005
5.30pm – 7.30pm

*No charge for full registered delegates
\$35.00 per person for day delegates and guests*

ACWAP Excellence in Policing Awards Dinner

Monday 22 August 2002
7.00pm - midnight

*No charge for full registered delegates
\$135.00 per person for day delegates and guests*

Flight Booking Information

Due to airline changes we are no longer able to arrange discounted conference airfares. You are best to contact your travel agent, the airline directly, or book on the internet.

Qantas

Phone: 13 13 13
Web: www.qantas.com.au

Virgin Blue Airlines

Phone: 13 67 89
Web: www.virginblue.com.au



Accommodation

To book your accommodation at the special conference rates listed below, complete the appropriate section of the registration form. Bookings are subject to availability and should be made as soon as possible.

All amendments must be made in writing to Conference Co-ordinators and will be acknowledged by fax or post.

Your credit card details are required to book your room. Bookings cannot be made without a credit card guarantee.

Neither Conference Co-ordinators or the hotel will make any charges against your credit card unless you cancel after 22 July 2004 in which case a fee of one night's accommodation will be charged (this fee will not apply if your room can be resold).

Full payment of your account will be required at the time of your departure. **(Your hotel will provide a tax invoice on departure.)**

ACCOMMODATION CANCELLATION POLICY

Cancellations MUST BE MADE IN WRITING to Conference Co-ordinators and will be acknowledged by fax or post.

Cancellations received after 22 July 2005 will incur a fee of one nights accommodation. However this fee will not apply if your room can be resold.

Holiday Inn Esplanade *The Esplanade, Darwin*

The conference venue, the Holiday Inn overlooks the harbour foreshore and tropical parklands in the heart of Darwin's entertainment area. Facilities include 2 restaurants, 3 bars, swimming pool, fully equipped gymnasium and 24 hour room service. All rooms have individually controlled air-conditioning, internet access and tea and coffee making facilities.

- Single/Twin/Double \$210.00 per room per night
(Rate is inclusive of breakfast)

Holiday Inn Darwin *122 The Esplanade, Darwin*

Right next door to the Conference venue, the Holiday Inn Esplanade, this property offers superb views from private balconies of either harbour or city lights. Facilities include restaurants, bars, swimming pool, in-house movies and tea and coffee making facilities.

- Single/Twin/Double \$210.00 per room per night
(Rate is inclusive of breakfast)

Mediterranean All Suite Hotel *81 Cavenagh St, Darwin*

This all suite hotel is approximately a 10 minute walk from the Conference venue. All suites have kitchen facilities and are air-conditioned. The property has a salt water pool and there are guest laundry facilities on each floor

- Single/twin/double \$150.00 per suite per night

Alatai Holiday Apartments *Cnr McMinn and Finniss Sts, Darwin*

These self-contained apartments are approximately a 15 minute walk from the Conference venue. The apartments are built around a courtyard, featuring a swimming pool, spa and BBQ. All apartments are air-conditioned and have a kitchen.

- \$215.00 per 2 bedroom apartment per night

Staying on to see more?

Mindil Beach Sunset Market is one of Darwin's most popular attractions, this beachside market is a local institution as people gather to watch the sunset over the Arafura Sea. Held Thursday evening and Sunday afternoon, the market offers local produce, authentic fare from dozens of different countries while local artists and craftspeople display their wares.

Fannie Bay Gaol opened in 1883, Darwin's original penal institution is now a museum of incarceration. The starkness of the old galvanised iron and netting wire gaol, its crude facilities and a chilling old gallows section will make you glad that you can walk out the gate at the end of the visit!

Litchfield National Park located just 129kms from Darwin, is a jewel in the crown of Australia's Northern Territory. The park abounds with permanent spring-fed waterfalls, remnant monsoon vine forests, intriguing 'magnetic' termite mounds and breathtaking scenery. Highlights of the park are the magnificent Florence, Tolmer and Wangi Falls. Take a swim and enjoy this unique part of the Top End.

Kakadu National Park is one of Australia's most prized cultural and ecological treasures Internationally recognised, the World Heritage listed park is just 257kms from Darwin along the fully sealed Arnhem Highway. Kakadu's rugged escarpments, spectacular gorges, stunning waterfalls and lush wetlands are home for a vast array of birds, reptiles, amphibians and insects. Ancient rock art indicates an Aboriginal presence for tens of thousands of years.

Katherine, this region has a wealth of natural attractions including areas of environmental and cultural significance, with outstanding beauty and diverse landscapes. Nitmiluk (Katherine Gorge) National Park consists of 13 natural gorges, numerous waterfalls and is home to many species of birds, fish, flora and freshwater crocodiles.



Australasian Council of Women and Policing

2005 Improving Policing for Women in the Asia Pacific Region

21 – 24 August 2005
Darwin Holiday Inn Esplanade

FOR MORE THAN ONE DELEGATE PLEASE PHOTOCOPY

By submitting the form you agree to terms of the cancellation policy

Title: _____ First name _____ Surname _____
Prof/Dr/Mr/Ms/Mrs
Department/Organisation _____
Postal Address _____

Suburb _____ State _____ Postcode _____ Country _____
Telephone _____ Facsimile _____ Mobile _____
Email _____
Name for lapel badge _____

PRIVACY DISCLOSURE

- ☐ I DO consent to my name to being included in the Delegates List to be distributed at the Conference (name, organisation and state only disclosed)
☐ I DO consent to ACWAP disclosing my contact information as outlined in the privacy statement

REGISTRATION FEES

ACWAP Member Registration Fees	Early (payment received by 22 May 2005)	\$600.00	<input type="checkbox"/>
	Standard (payment received by 22 July 2005)	\$700.00	<input type="checkbox"/>
	Late (payment received after 22 July 2005)	\$800.00	<input type="checkbox"/>
Non Member Registration Fees	Early (payment received by 22 May 2005)	\$650.00	<input type="checkbox"/>
	Standard (payment received by 22 July 2005)	\$750.00	<input type="checkbox"/>
	Late (payment received after 22 July 2005)	\$850.00	<input type="checkbox"/>
Day Registration ACWAP Member	Early (payment received by 22 May 2005)	\$350.00 per day	<input type="checkbox"/>
	Late (payment received 22 July 2005)	\$400.00 per day	<input type="checkbox"/>
Day Registration Non Member	Early (payment received by 22 May 2005)	\$400.00 per day	<input type="checkbox"/>
	Late (payment received 22 July 2005)	\$450.00 per day	<input type="checkbox"/>
Day attending Monday <input type="checkbox"/> Tuesday <input type="checkbox"/>			

DAY 3 HALF DAY WORKSHOP REGISTRATION FEES

Skills Development Workshops (Wednesday 9.00am - 12 noon)		ACWAP Member	Non-member
<input type="checkbox"/> Leadership Challenges in Policing - Christine Nixon		<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$200.00
<input type="checkbox"/> DV: the Tamil Nadu Model of Dispute Resolution - Mangai Natarajan		<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$200.00
Strategy development Workshops (Wednesday 9.00am - 12 noon)			
<input type="checkbox"/> Trafficking Women in the Region - Kathleen Maltzahn		<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$200.00
<input type="checkbox"/> Developing Networks: locally, nationally and internationally – Presenter TBA		<input type="checkbox"/> \$150.00	<input type="checkbox"/> \$200.00

SOCIAL FUNCTIONS

One ticket to each of the following functions is included in the full Conference registration fee. Please confirm if you will be attending by placing a ✓ in the appropriate box. To purchase *additional* tickets (or for day delegates/students to purchase tickets) to any of the following functions please indicate the number required and complete the total amount payable.

Welcome Reception (Sunday 21 August 2005)

Full Delegate ☐ I will attend Number of additional tickets _____ @ \$35 each **Total \$** _____

Conference Dinner (Monday 22 August 2005)

Full Delegate ☐ I will attend Number of additional tickets _____ @ \$135 each **Total \$** _____

REGISTRATION FORM CONTINUED

SPECIAL REQUIREMENTS

ie dietary, mobility, other _____

REGISTRATION AND SOCIAL FUNCTION PAYMENT DETAILS

☐ Enclosed is my cheque made payable to Conference Co-ordinators – ACWAP Conference

☐ I'm faxing my requirements, payment follows by mail

☐ Please charge my credit card ☐ Bankcard ☐ MasterCard ☐ Visa ☐ Amex

Card Number

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Grand Total \$ _____

Card Holder's Name

Signature

Expiry Date _____

Is this a corporate card? YES/NO

ACCOMMODATION

IMPORTANT PLEASE NOTE Your credit card details are required to book your room, bookings cannot be made without a credit card guarantee.

Please note your credit card details are required to guarantee your room. Neither Conference Co-ordinators nor the hotel will make any charges against your credit card unless you fail to give 7 days notice in writing of your cancellation. Full payment of your account will be required at the time of your departure.

Holiday Inn Esplanade

☐ Single \$210

☐ Twin \$210

☐ Double \$210

Holiday Inn Darwin

☐ Single \$210

☐ Twin \$210

☐ Double \$210

Mediterranean All Suite Hotel

☐ Single \$150

☐ Twin \$150

☐ Double \$150

Alatai Holiday Apartments

☐ \$215 Two Bedroom Apartment

Number of people sharing _____

Date of Arrival _____ Date of Departure _____

Sharing with _____ Estimated time of arrival _____

Special requirements _____

Card Number

--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

☐ Bankcard ☐ MasterCard
☐ Visa ☐ Amex

Card Holder's Name

Signature

Expiry Date _____

Is this a corporate card? YES/NO

Return to: ACWAP Conference Secretariat

Conference Co-ordinators

PO Box 139 CALWELL ACT 2905

OR by Fax (02) 6292 9002

ACWAP ABN 35 250 062 539.